



OUTREACH NOTICE

National Nursery System Positions

The U.S. Forest Service is conducting outreach to fill several positions in a national hiring event [Nurseries and Geneticist Hiring Event | US Forest Service \(usda.gov\)](https://www.usda.gov/nursery-geneticist-hiring-event)

These positions are located across the [National Nursery System Facilities](#).

TITLE	PAY SCALE-SERIES-GRADE	POSITIONS AVAILABLE	FULL TIME/PART-TIME	DUTY LOCATIONS
Biological Scientist/Horticulturist (Nursery/Extractory Manager)	GS-0401-11/12	2	Perm Full Time	Boise, ID; Bend, OR
Biological Scientist/Horticulturist (Assistant Nursery Manager)	GS-0401-11	5-6	Perm Full Time	Coeur d'Alene, ID; Halsey, NE; Camino, CA; Bend, OR; Central Point, OR; Watersmeet, MI
Biological Scientist	GS-0401-09	4-13	Perm Full Time	Coeur d'Alene, ID; Halsey, NE; Boise, ID; Camino, CA; Bend, OR; Central Point, OR; Watersmeet, MI
Admin Operations Specialist	GS-0301-09	1-3	Perm Full Time	Boise, ID; Central Point, OR; Watersmeet, MI
Bio Sci Technician	GS-0404-5/6/7	7-10	Perm Full Time	Camino, CA; Central Point, OR; Watersmeet, MI
Bio Sci Technician	GS-0404-5/6/7	1-4	Perm Seasonal 18/8 or 13/13	Coeur d'Alene, ID; Central Point, OR; Bend, OR
Bio Sci Technician	GS-0404-4/5	3-11	Perm Full Time	Camino, CA; Halsey, NE; Boise, ID; Watersmeet, MI
Bio Sci Technician	GS-0404-4/5	6-12	Perm Seasonal 18/8 or 13/13	Coeur d'Alene, ID; Central Point, OR; Bend, OR; Camino, CA; Watersmeet, MI
Maintenance Worker	WG-4749-07	3	Perm Full Time	Coeur d'Alene, ID; Camino, CA; Watersmeet, MI
Tractor Operator	WG-5705-06	2-3	Perm Full Time	Halsey, NE; Boise, ID; Watersmeet, MI
Tractor Operator	WG-5705-06	3-4	Perm Seasonal 18/8	Coeur d'Alene, ID; Camino, CA; Central Point, OR

Share this opportunity with anyone interested. Please help us reach quality candidates.

These job opportunity announcements plan to go live on [USAJobs](#) starting June 20, 2023, in a National Nursery/Genetics Hiring Event.

If you have questions about the position, please contact Kayla Herriman at Kayla.Herriman@usda.gov or 541-908-4609.



About the Positions

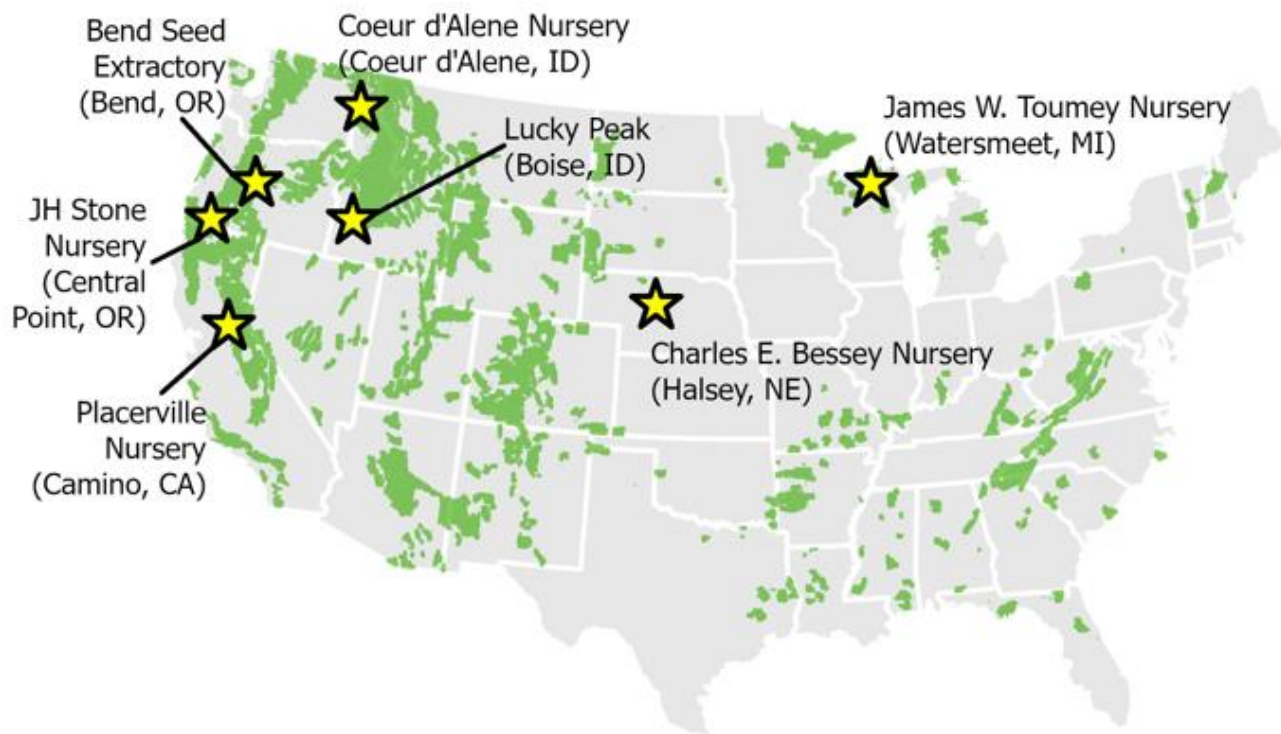
The major duties of this position are in support of the current nursery/extractory program.

Duties may include but are not limited to:

- Performs work in a greenhouse or field setting to grow seedlings for restoration.
- Responsible for incoming and outgoing shipments: seed/seedling delivery and check-in, load/unload shipments, seed orders, seed storage.
- Coordinates with clients from various agencies regarding capacity, pricing and billing, processing data, and seed shipments.
- Responsible for data entry, data management, and reporting in NMIS (Nursery Management Information System - Oracle database).
- Operates numerous pieces of equipment/machines. This also includes operation of a forklift and scissor lift.
- This position will be exposed to dusty, noisy conditions and can be standing for long periods of time. This facility uses chemicals and fertilizer in its operations. Required to lift up to 50 pounds.

The incumbent may need to assist or lead:

- Manage a Working Capital Fund budget, which includes billing for all services provided.
- Lead and direct others in performing seed processing work.
- Effectively meet and communicate production needs and schedules.
- Operate and maintain or facilitate maintenance of equipment and tools needed to perform the duties of the position, (i.e. seed machines, sieves, compressors, seed freezer, etc.).
- This position may serve as a Contracting Officer Representative on contracts for seed, seedlings, and/or facility needs.
- This position may require the incumbent to participate in the respiratory protection plan or chemical applicator program.



About the communities where these positions are located:

Coeur d'Alene Nursery located in Coeur d'Alene, Idaho

- The Coeur d'Alene Nursery is in Coeur d'Alene, Idaho, a full-service community of over 58,250 people. Approximately 181,223 people live in Kootenai County. Located on the northern shore of Lake Coeur d'Alene, the city is 100 miles south of the Canadian border, 33 miles east of Spokane, Washington, and an hour's drive from the Montana state line. There are four distinct seasons, with summer average highs and lows of 82 degrees and 51 degrees; and average winter temperatures of 38 degrees and 26 degrees, with consistent amounts of snowfall.
- Higher education opportunities are available. North Idaho College (NIC) is in Coeur d'Alene, Idaho, and 30 miles to the west of Coeur d'Alene, in Spokane, Washington, several colleges provide higher education opportunities. Moscow, Idaho is 80 miles south of Coeur d'Alene, and is the home of the University of Idaho. Washington State University is located just eight miles west of Moscow in Pullman, Washington, and Gonzaga University is located 33 miles away in Spokane. North Idaho College, University of Idaho, and other universities offer adult education classes in Coeur d'Alene and Post Falls.
- Health care services include a full-service hospital, physicians, dentist, chiropractors, optometrists, physical therapist, and mental health services at the Kootenai Medical Center. There is both an active professional and volunteer EMT program within the Coeur d'Alene communities. There are nursing homes and retirement centers within the community.

- There is a modern library with excellent reference and checkout books, and access to other libraries for patron-requested books. A local museum and historical society chronicle the area's history.
- There are several high schools in the area. There are many grade schools, middle schools, and opportunities for private schooling in the area as well as in Spokane. Community day care and caregivers in private homes are readily available.
- Numerous banks as well as credit unions provide financial services to area residents. Professional and volunteer fire departments provide emergency services to the local communities.
- A county-owned airstrip for private, charter planes, and emergency medical transportation are located ten miles north of Coeur d'Alene in Hayden, Idaho. Spokane International Airport is located just 40 miles west of Coeur d'Alene.
- Many professional, service, and special interest organizations offer area residents opportunities for personal growth and community service.
- Numerous churches of many denominations serve the community.
- This area is often called "lake country" and Lake Coeur d'Alene is a center for recreation, as are the readily available National Forest lands. Recreational opportunities are numerous, including summer activities of camping, hiking, horseback riding, whitewater rafting, motorcycle riding, golfing, boating and water skiing, and fishing. During the winter months, hunting, cross-country skiing, and snowmobiling are popular. There are four winter ski resorts within easy drive of Coeur d'Alene, Mt. Spokane, Schweitzer, Silver Mountain, and Lookout Pass. The area contains several hundred miles of fishable streams and numerous lakes.
- The city provides opportunities for organized youth sports such as Little League baseball and softball programs, soccer club, AAU basketball as well as City run recreational sports programs. A paved biking, jogging, and walking trail runs along Coeur d'Alene Lake and extends 23 miles to Spokane, Washington. There are numerous theaters, bowling alleys, playhouses, and community sponsored events.
- The standard cost of living in the Coeur d'Alene area is moderate. The median sale price of a home in 2023 is \$535,300. Rentals average around \$925-\$1995 per month.
- For additional information on the Idaho Panhandle National Forests, click [here](#).

J. Herbert Stone Nursery in Central Point, Oregon; near Medford, Oregon

- Medford, Oregon (population 76,850) is in Jackson County (population 205,305). It is located along Interstate 5, approximately 277 miles south of Portland, Oregon, and 385 miles north of San Francisco, California. Surrounding communities and towns include Ashland, Jacksonville, Central Point, Grants Pass, and Klamath Falls. It is Southern Oregon and Northern California's industrial, medical, and service center.
- The Rogue Valley International-Medford Airport in southwestern Oregon serves the City of Medford, Jackson County, the entire Rogue Valley, and seven other counties. The airport services eight hubs, and four air carriers service the airport with approximately 56 arriving and departing flights daily.
- At 1,382 feet above sea level, Medford is protected by surrounding mountains and has a mild climate. The mean annual precipitation is 20 inches. The seasons are clearly defined, temperatures are generally mild overall, and yearly snowfall is two to three

inches on the valley floor. The median winter temperature is 36 degrees. Summers are warm, with a median temperature of 94 degrees and an average of 15 days over 100 degrees. Humidity is low.

- Educational opportunities are supported in Medford and surrounding communities: numerous grade schools, middle schools, six public and two private high schools, Rogue Community College, and Southern Oregon University.
- Health care is the number one job-producing sector in the Medford area. There are two major medical centers, plus a wide range of clinics and specialists. The Rogue Valley Medical Center has been on the list of the top 100 Heart Care Hospitals in the United States for the past four years, the only hospital on the west coast with that distinction.
- In several publications, Medford is one of the top ten places to visit, live, or retire. Medford is southern Oregon's largest and most diverse city and the county seat of Jackson County. Medford's pristine surroundings are brimming with historical wealth, cultural attractions, and rich agricultural land. One can experience world-class art and culture at the Oregon Shakespeare Theater, Britt Festival, or the Criterion Ginger Rogers Theater, or tour one of the award-winning wineries, creameries, and gourmet artisan chocolate facilities. If getting back to nature is your style, there is much to choose from, hike, bike, ski, whitewater raft, and fish. Visit Oregon's only National Park, Crater Lake, or explore the natural wonders of the Oregon Caves, enjoy a day of golfing, or stroll the many beautiful local parks. The larger Rogue Valley area provides services for both southwest Oregon and northern California, as Oregon has no sales tax. This area has many urban/rural lifestyles and home price options.
- For additional community information, check these internet sites:
 - [Travel Medford - Home \(travelmedford.org\)](http://travelmedford.org)
 - [The Chamber of Medford & Jackson County - Home \(medfordchamber.com\)](http://medfordchamber.com)
- For additional information about the Rogue River-Siskiyou National Forest, click [here](#).

C.E. Bessey Nursery located in Halsey, Nebraska

- Bessey Nursery is the oldest Forest Service nursery, started in 1902. Currently, the nursery utilizes 55,000 square feet of greenhouse space and 46 acres of irrigated seedbeds to produce and distribute container and bareroot seedlings. Seedlings are grown at the request of Forest Service districts, primarily in Region 2, and for conservation programs in Nebraska and adjacent states. The Nursery also serves as the Region 2 Seedbank and seed extractory. Of equal importance is the role the Nursery has had in afforestation of the Great Plains, producing seedlings for the plains states under the Clarke-McNary Act of 1924 and the Great Shelterbelt Project of the 1930's.
- Today, the Bessey Nursery Nebraska produces seedlings for Natural Resources Districts in Nebraska, and Conservation Districts in South Dakota, Kansas, and Wyoming, as well as for the Bureau of Land Management and Bureau of Indian Affairs.
- Halsey is situated in Nebraska's Sandhills, one of the few remaining intact mixed grass prairies in the country. At last count, Thomas County had about 600 humans and 36,000 cows. It is a very good environment to raise a family. Halsey has a population of 83 and serves the rural ranching community. It has a post office, a bar/restaurant, a new convenience store/hairdresser/ATV repair shop, and one motel. Housing is reasonably

priced compared to many areas, with many homes listing for under \$75,000. Rentals are occasionally available as well. Homes for sale and rentals can be difficult to find, however.

- Thedford, 16 miles to the west, has a grocery store, a hardware and lumber store, two gas stations, a bank, a restaurant, and two motels. Broken Bow (55 miles southeast, population 3,400) and North Platte (80 miles southwest, population 22,000) are the nearest large commercial centers and medical facilities. Churches of various denominations are in the area. Schools provide an excellent small classroom atmosphere with grades K-4 attending school in Halsey and grades 5-12 attending the Sandhills Junior/Senior High School in Dunning. Busing is provided from Halsey to Dunning, 12 miles to the east.
- Government housing may be available.
- More information about the Halsey area can be found at <http://www.city-data.com/city/Halsey-Nebraska.html>.
- For additional information about the Nebraska National Forests and Grasslands, click [here](#).

J.W. Toumey Nursery located in Watersmeet, Michigan

- Watersmeet is in the center of the Ottawa National Forest in the Upper Peninsula of Michigan. This unincorporated community has a population of 1,472 and is known for its outdoor recreation opportunities. Camping, hiking, canoeing, fishing, and hunting are just a few activities that occur in this Northwoods community and the surrounding areas. Historically, Watersmeet was the railroad hub for the Upper Peninsula. Now it is the snowmobiling hub connecting every town in the western UP with trails in northern Wisconsin. There is a K-12 school located downtown Watersmeet. Modern medical facilities are located within 50 miles in Wisconsin and/or Ironwood, Michigan. Opportunities for higher education are also located within 50-100 miles. A casino operated by the Lac Vieux Desert Band of Chippewa Indians generates many local jobs and supports an increasing tourism economy. Housing is available at below national average costs.
- For more information about Watersmeet, visit this link: <http://www.watersmeet.org/>
- For additional information about the Ottawa National Forest, click [here](#).

Bend Seed Extractory located in Bend, Oregon

- The City of Bend resides at the base of the beautiful Cascade mountains in central Oregon and has become one of the fastest growing communities in the nation. The area has long been a mecca for outdoor enthusiasts, with easy access to mountain biking, Nordic ski trails, hiking trails, river and lake recreation, and Mt. Bachelor ski resort. Bend and the surrounding area also boast over 30 breweries, dozens of restaurants, and year-round entertainment such as downtown festivals, summer concert series, the Bend Film Fest, and numerous athletic events.
- More detailed information about the Bend/Central Oregon area may be obtained from the Bend Chamber of Commerce web site at www.bendchamber.org.
- Information about the nearby community of Prineville and Crook County can be found at: <http://co.crook.or.us/AbouttheCounty/tabid/56/Default.aspx> and at <http://www.cityofprineville.com/>
- Bend is known for high quality public education and is served by public and private schools from pre-school through high school. Bend also offers college level community education

courses locally through Central Oregon Community College (COCC) and Oregon State University (OSU) Cascades.

- Bend has one major hospital (St. Charles) and numerous clinics. Redmond offers one community hospital, located about 20 miles north of Bend.
- A residential single-family home median sale price is around \$642,000 and average rentals are approximately \$1,600 per month. Prices in Redmond and La Pine are typically lower.
- There is no government housing available in Bend.
- For more information about the Deschutes National Forest, click [here](#).

Placerville Nursery located in Camino, California

- The Placerville Nursery is in Camino, California on the Eldorado National Forest. Elevations range from 2000 ft. in the foothills to more than 10,000 along the Sierra Crest. A Mediterranean climate extends over most of the Forest, with warm, dry summers, and cold, wet winters. Average precipitation ranges from 40 to 70 inches, occurring primarily from October to April. There is significant snowfall above 3000 feet elevation.
- The Forest and surrounding communities offer a wide variety of recreational activities. There are lakes, reservoirs, several cross-country and downhill ski areas, two unique wilderness areas (Desolation and Mokelumne), over 40 developed campgrounds, several resort areas, golf courses, and outstanding local wineries and fruit orchards. Opportunities abound for water skiing, white water sports (Class II to Class V), mountain biking, OHV travel, rock climbing, fishing, hunting and hiking. Local community theatres offer stage plays and a variety of musical entertainment. Although El Dorado County makes up the largest segment of the Forest, portions of Alpine, Amador and Placer counties lie within the Forest Boundary. In close proximity to the forest are the communities of South Lake Tahoe and Sacramento, which offer additional recreational and cultural activities including professional and semi-professional sports.
- For more community information check the following websites:
 - County Chamber of Commerce <http://www.eldoradocounty.org>
 - City of Placerville <http://www.ci.placerville.ca.u>
- For more information about the El Dorado National Forest, click [here](#).

Lucky Peak Nursery located in Boise, Idaho

- The nursery is located 18 miles east of Boise, Idaho on Highway 21.
- Boise, Idaho is a full-service community. The Boise metropolitan area's economy is strong with many dual career opportunities, including a wide variety of federal agencies within easy driving distance, and many private sector job opportunities.
- The cost of living is slightly below the national average, though real estate has substantially increased recently. There are several institutions of higher learning in the area, including Boise State University.
- Healthcare facilities and churches are widely available. Entertainment opportunities abound in Boise and the metropolitan area, with a wide array of restaurants, dinner theaters, museums, and sports-and-music venues.
- Additional information can be found on the Boise Chamber of Commerce website (<http://www.boisechamber.org/relo/index.htm>)

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REASONABLE ACCOMMODATION: The USDA Forest Service provides reasonable accommodation to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please contact the point of contact listed on the Outreach Notice. The decision on granting reasonable accommodation will be made on a case-by-case basis.

THANK YOU FOR YOUR INTEREST IN THESE JOB OPPORTUNITIES