

SEED THE NORTH

Seed.TheNorth. supports the regeneration of Northern landscapes and communities by harnessing the **power of seeds** to generate ecosystem and community resilience.

Title: Seed Collector-Processor-Enhancer

Seed the North is an ecological restoration company headquartered by the Skeena river in Hazelton, in northwest British Columbia.

The persistent seed bank does not support natural regeneration on sites of severe natural disturbance, at an adequate time frame to address the climate emergency and unprecedented biodiversity loss. We collaborate with Indigenous leaders and university researchers to create landscape level precision seeding solutions for these disturbed areas.

We believe in the supporting the vitality of every team member through both work day activities and generous flexibility for rejuvenating vacation throughout the year. Every member of our team does field based work in the forests and fields and waterways of the great north, as well as laboratory and greenhouse work on our campus. We offer alternative work schedules through the week and year to allow for complementary pursuit of energizing and cultural activities and time off.

Photos of our site are available at <https://photos.app.goo.gl/ujnFXGST4YVSkBty9>

Our campus is on the unceded territory of the Gitksan peoples, whose leadership and land stewardship have created the conditions for us to thrive.

Responsibilities will include:

- setting out a daily, weekly, and monthly seed collecting, processing, and enhancing strategy
- learning to identify categories such as fully ripe seed, predated seed, and seed for future collections
- scrupulous labeling of all collections
- filling out detailed collection documentation forms for each collection
- controlling temperature and moisture of each collection until it arrives at our processing facilities
- executing and refining seed processing protocols
- training on and operating the seed enhancing laboratory

Species our team will be collecting this season include *Acer Glabrum*, *Achillea millefolium*, *Allium cernuum*, *Alnus incana*, *Alnus viridis*, *Amelanchier alnifolia*, *Arcticus lupinus*, *Arctostaphylos uva-ursi*, *Betula glandulosa*, *Betula papyrifera*, *Cornus canadensis*, *Cornus stolonifera/sericea*, *Corylus cornuta*, *Crataegus douglasii*, *Hedysarum alpinum*, *Juniperus communis*, *Lathyrus nevadensis*, *Lathyrus ochroleucus*, *Malus fusca*, *Oxytropis campestris*, *Prunus virginiana*, *Ribes lucutre*, *Rosa acicularis*, *Rosa nutkana*, *Salix lucida var. lasiandra*, *Sambucus racemosa*, *Sorbus sitchensis*, *Spirea pyramidata/douglasii*, *Symphoricarpos albus*, *Thuja plicata*, *Tsuga heterophylla*, *Viburnum edule*, *Vicia americana*, *Vaccinium membranaceum*, *Vaccinium uliginosum*

Qualifications: science degree greatly preferred; field experience necessary

Job type: full-time

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Rates and work term: \$330 per day; approximately 10 hour workdays, 4-5 days/week; bi-weekly payroll

In keeping with our commitment to cultivate a diverse and inclusive workplace, we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, persons with disabilities, and 2SLGBTQ+ persons

To apply, please send a carefully written cover letter, resume, and selected portfolio materials (if applicable) to natasha.kuperman@seedthenorth.ca