

# JOIN WEYERHAEUSER | MAKE A DIFFERENCE

## Open Position: Nursery Production Laborer

### APPLY ONLINE

1. Visit [wy.com/careers](http://wy.com/careers)
2. Set up a personal profile.
3. Click on "Search for Jobs"
4. Search for job # 19592
5. Click on "Apply Online"

Locations: **Turner, OR**

### Weyerhaeuser Careers:



*Weyerhaeuser is an equal opportunity employer. We are committed to taking affirmative action to employ and advance in employment women, minorities, qualified individuals with disabilities and protected veterans.*

## TOP 5 REASONS TO CHOOSE WEYERHAEUSER

1. **WE DON'T JUST GROW TREES**  
WE GROW PEOPLE TOO.
2. **WE'RE FOCUSED ON EXCELLENCE**  
WE AIM TO WIN.
3. **WE ARE SUSTAINABLE**  
IT'S IN OUR DNA.
4. **OUR PRODUCTS IMPROVE LIFE**  
WHAT WE DO MATTERS.
5. **OUR VALUES ARE REAL**  
WE WALK THE TALK.

### JOB OVERVIEW

This full-time hourly, overtime eligible, position will be based at our Turner Regeneration Center in Turner, OR and pay will depend on experience level. We are looking for our team members to be dedicated to safety, have a positive attitude, excellent work ethic, and a desire to work in an indoor and outdoor environment growing seedlings. The site grows about 14 million conifer seedlings a year for internal and external reforestation customers. Western Regeneration is comprised of 4 nurseries and 4 seed orchards throughout Western Washington and Oregon.

### Key Functions:

- Role model safety, professionalism, integrity, and positive work attitude.
- Team member will flow to the different departments (Seed Orchard, Greenhouse Operations and Bare Root Nursery) of the site to work with those groups at times of peak production.
- Be a safety leader and participate in safety documentation, record keeping, job hazard analyses, reliable procedures, and required safety training.
- Diagnosis and troubleshooting of irrigation equipment issues and perform preventive maintenance on the irrigation equipment.
- Operate agricultural equipment, tractors, forklifts, plows, sprayers, irrigation pumps, irrigation equipment and aerial lifts.
- Assist team members in regular duties in the seedling production processes including sowing, transplanting, irrigation, seedling lifting, packing, shipping, pesticide applications, frost protection, orchard stimulation, cone harvest, seed cleaning, and seed processing.

### JOB REQUIREMENTS

- High school diploma or GED
- The ability and initiative to work safely, contribute to the safety of team members, and maintain a safe work environment
- Must have excellent listening and communication skills; ability to read and follow instructions
- Willing to wear personal protective equipment always and dress appropriately for an outdoor work environment
- Ability to work overtime as operating conditions require
- Willingness and ability to travel to the site on short notice to cover for frost protection
- Must possess a valid driver's license
- Live within 30 minutes of the facility

## OUR VISION

Working together to be the world's premier timber, land, and forest products company

**HOW WE WIN**

|   |   |   |   |  |   |   |
|---|---|---|---|--|---|---|
| <b>CORE VALUES</b><br>Safety<br>Integrity<br>Citizenship<br>Sustainability<br>Inclusion | + | <b>RELENTLESS FOCUS</b><br>Develop our people<br>Drive operational excellence<br>Deliver the most value from every acre<br>Optimize capital | + | <b>KEY BEHAVIORS</b><br>Act with urgency<br>Be accountable<br>Be courageous<br>Keep it simple<br>Be innovative | = | <b>WEYERHAEUSER</b><br>A TRULY GREAT COMPANY<br><br>Great place to work<br>Great customer focus<br>Great shareholder value<br>Great community support |
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**WHY WE MATTER**

We manage the most sustainable, versatile resource on earth: forests. We're experts at using trees to make products people need, and we do it the right way so our forests will last forever.